



ZSFG Critical Resource Scarcity Working Group

External Ethics Collaborators:

Kathryn Eubank	kathryn.eubank@ucsf.edu	Chair, SFVA Ethics Committee
Sirisha Narayana	Sirisha.narayana@ucsf.edu	Chair, UCSF MC Ethics Committee

Patient Advisors:

Robert Grant	ZSFG Patient Advisor
Theresa Wallace	ZSFG Patient Advisor

Meeting Dates and topics:

March 11, 2020 – MICU/Ethics initial planning

March 13, 2020 – Initial workgroup. Defining the problem, consideration of process and existing resources, specifying countermeasures: guideline, and other needs. Review of ethical framework document

March 19, 2020 – Second workgroup. Review of ethical framework v2, initial drafts of hospital workflow v1, clinical triage v1, blood bank triage v1

March 24, 2020 – Comments on drafts of 1. ethics guideline, 2. hospital workflow, 3. clinical triage guideline, 4. blood bank guideline for critical resource allocation 5. notification of critical resource shortage. Seek consensus to submit to CEO & CMO for review.

March 25-present – submission to CEO & CMO for initial review; further key stakeholder input

April 4, 2020 – proposal to revise Allocation Triage Protocol

April 13, 2020 – presentation to ZSFG Medical Executive Committee

Process Principles:

- Create guidelines informed by:
 - o local needs and situation-specific considerations
 - o ZSFG/DPH/UCSF expert guidance and existing policies
 - o biomedical ethics principles including focus on non-discrimination, diversity and equity
 - o relevant considerations for ZSFG's role in the community/SF Health Network/landscape of health resources in SF & Bay Area (eg. public safety-net hospital, trauma center, brain injury center, etc.)
- Use validated tools and existing resources which were created with consensus processes involving health professionals, community members, ethicists and others as guideposts for ZSFG process (eg. pandemic resources from CDC, WHO, US Veteran's Health Administration, US States of Maryland and New York, Canadian Province of Ontario)
- Organize a working group with a diversity of representation relative to medical and operational expertise, REAL/SOGI, members of SFDPH and UCSF and other relevant considerations
- Seek input from relevant departments & divisions at ZSFG including UCSF at ZSFG
- Seek input from community advocates & patients from diverse backgrounds
- Operate efficiently due to the urgency of the situation to provide hospital executive leadership with a set of actionable documents to implement in the case of critical resource shortage



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Members and Disciplines in ZSFG Critical Resource Scarcity Working Group

The following people were invited/provided input via workgroup or individual meetings or by electronic commentary

Name

Email

Department

Medicine-Primary Care
ZSFG Equity
Medicine-Geriatrics/Ethics
Palliative Care/Ethics
Medical ICU
Nursing Emergency Department
Medicine-Primary Care/Ethics
Medical ICU
Nursing/Critical Care
Nursery/NICU
Chaplaincy
Neuro Critical Care
Psychiatry/Ethics
Trauma/ACS
Obstetrics-Gynecology/Ethics
Chaplaincy
Emergency Medicine/Ethics
Emergency Medicine
Chaplaincy
Med-Surg/Medicine-DHM
Neurosurgery
Nursing Maternal-Child
Care Coordination/Emergency Medicine
Family & Community Medicine/Ethics
Care Experience/Risk Mgmt (UCSF)/Medicine-DHM
Operations/Nursing
Social Work/Complex Care
Blood Bank/Transfusion Medicine
Pharmacy
Nursing Med-Surg
CMO/Medicine-GI
Pediatrics
Medicine-DHM
Anesthesia Critical Care
Respiratory Care Services
Respiratory Care Services
Anesthesia Critical Care
Trauma/ACS
Anesthesia/UCSF at ZSFG Dean
Medicine-DHM
CEO/Medicine-Primary Care/Geriatrics
Family & Community Medicine – Primary Care/SNF
COO
Anesthesia Critical Care